EXHIBIT A

EXHIBIT A

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of 13

United States Bankruptcy Court, Northern District of California

Fill in this information to identify the case (Select only one Debtor per claim form): PG&E Corporation (19-30088) Pacific Gas and Electric Company (19-30089)

RECEIVED MAY 07 2019 PRIME CLERK LLC

X] Date Stamped Copy Returned No Self-Addressed Stamped Envelope No Copy Provided

Official Form 410

Proof of Claim

04/16

Read the instructions before filling out this form. This form is for making a claim for payment in a bankruptcy case. Do not use this form to make a request for payment of an administrative expense. Make such a request according to 11 U.S.C. § 503.

Filers must leave out or redact information that is entitled to privacy on this form or on any attached documents. Attach redacted copies of any documents that support the claim, such as promissory notes, purchase orders, invoices, itemized statements of running accounts, contracts, judgments. mortgages, and security agreements. Do not send original documents; they may be destroyed after scanning. If the documents are not available. explain in an attachment.

A person who files a fraudulent claim could be fined up to \$500,000, imprisoned for up to 5 years, or both. 18 U.S.C. §§ 152, 157, and 3571.

Fill in all the information about the claim as of the date the case was filed. That date is on the notice of bankruptcy (Form 309) that you received.

i	Who is the current creditor?	E2 Consulting Engineers, Inc. Name of the current creditor (the person or entity to be paid for this c	laim)	
2.	Has this claim been acquired from	Other names the creditor used with the debtor Vi No Yes. From whom?		
3.	Where should notices and payments to the	Where should notices to the creditor be sent?	Where should different)	ld payments to the creditor be sent? (if
	creditor be sent? Federal Rule of	Louis J. Cisz, III Nixon Peabody LLP	Shalu Salu E2 Consul	uja, Esq. Iting Engineers, Inc.
	Bankruptcy Procedure (FRBP) 2002(g)	One Embarcadero Center, 32nd Floor San Francisco, CA 94111	2100 Pow	ell Street, Suite 850 , CA 94608
		Contract at tone (415) 984-8400	Contact phone	(510) 589-1876
		Contact phone Contact email (415) 984-8400 Icisz@nixonpeabody.com	Contact phone Contact email	(510) 589-1876 shalu.saluja@e2.com
4.	Does this claim amend one already filed?	Contact priorie		The state of the s

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Give Information About the Claim as of the Date the Case Was Filed Part 2: No No Do you have any number you use to identify the Yes. Last 4 digits of the debtor's account or any number you use to identify the debtor. debtor? 1,031,159.00 Does this amount include interest or other charges? 7. How much is the claim? V No ☐ Yes. Attach statement itemizing interest, fees, expenses, or other charges required by Bankruptcy Rule 3001(c)(2)(A). Examples: Goods sold, money loaned, lease, services performed, personal injury or wrongful death, or credit card. What is the basis of the claim? Attach redacted copies of any documents supporting the claim required by Bankruptcy Rule 3001(c). Limit disclosing information that is entitled to privacy, such as health care information. Services performed. See attached rider. V No Is all or part of the claim secured? Yes. The claim is secured by a lien on property. Nature of property: Real estate. If the claim is secured by the debtor's principal residence, file a Mortgage Proof of Claim Attachment (Official Form 410-A) with this Proof of Claim. ■ Motor vehicle Other, Describe: Basis for perfection: Attach redacted copies of documents, if any, that show evidence of perfection of a security interest (for example, a mortgage, lien, certificate of title, financing statement, or other document that shows the lien has been filed or recorded.) Value of property: Amount of the claim that is secured: (The sum of the secured and unsecured Amount of the claim that is unsecured: \$ amounts should match the amount in line 7.) Amount necessary to cure any default as of the date of the petition: Annual Interest Rate (when case was filed)_ ☐ Fixed ■ Variable 10. Is this claim based on a lease? Yes. Amount necessary to cure any default as of the date of the petition. 11. Is this claim subject to a No No right of setoff? Yes. Identify the property:

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2. Is all or part of the claim	☑ No			
entitled to priority under	Yes. C	hack one:		Amount entitled to priori
11 U.S.C. § 507(a)? A claim may be partly priority and partly	Do Do	mestic support obligations (including a U.S.C. § 507(a)(1)(A) or (a)(1)(B).	limony and child support) unde	
nonpriority. For example, in some categories, the law limits the amount	□ Up	to \$2,850* of deposits toward purchases onal, family, or household use. 11 U.	se, lease, or rental of property of S.C. § 507(a)(7).	or services for \$
entitled to priority.	bar	iges, salaries, or commissions (up to s hkruptcy petition is filed or the debtor's U.S.C. § 507(a)(4).		
	☐ Tax	xes or penalties owed to governmenta	I units. 11 U.S.C. § 507(a)(8).	\$
	☐ Co	ntributions to an employee benefit pla	n, 11 U.S.C. § 507(a)(5).	\$
		ner. Specify subsection of 11 U.S.C. §		S
				es begun on or after the date of adjustment.
			-4-14 FF -5-15 6-5-5-4	
Part 3: Sign Below				
The person completing	Check the a	appropriate box:		
sign and date it.		e creditor.		
RBP 9011(b).		e creditor's attorney or authorized age		
f you file this claim electronically, FRBP		e trustee, or the debtor, or their autho		
5005(a)(2) authorizes courts o establish local rules	☐ lama	guarantor, surety, endorser, or other of	codebtor. Bankruptcy Rule 300	5.
specifying what a signature s.		d that an authorized signature on this he claim, the creditor gave the debtor		knowledgment that when calculating the ed toward the debt.
A person who files a fraudulent claim could be fined up to \$500,000, imprisoned for up to 5	I have exam and correct	nined the information in this <i>Proof of C</i>	laim and have a reasonable be	elief that the information is true
years, or both. 18 U.S.C. §§ 152, 157, and	I declare un	der penalty of perjury that the foregoing	ng is true and correct.	
3571.	Executed or	n date 04/26/2019 MM / DD / YYYY		
	Signatu	Right		=
	Print the na	ame of the person who is completing	g and signing this claim:	
	Name	Shalu Saluja, Esq.	Middle name	Last name
	Title	Chief Administrative Off	cer and General Counse	el
	Company	E2 Consulting Engineer		
		Identify the corporate servicer as the	ne company if the authorized agent	is a servicer.
	Address	2100 Powell Street, Suit	e 850	
	Address	2100 Powell Street, Suit Number Street Emeryville	e 850 CA	94608

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(510) 589-1876

Contact phone

shalu.saluja@e2.com

Email

1	LOUIS J. CISZ, III, State Bar No. 142060 lcisz@nixonpeabody.com NIXON PEABODY LLP	
2	NIXON PEABODY LLP One Embarcadero Center, 32nd Floor	
3	San Francisco, CA 94111 Tel: 415-984-8200	
4	Fax: 415-984-8300	
5	Attorneys for Claimant E2 CONSULTING ENGINEERS, INC.	
6	E2 CONSOLTING ENGINEERS, INC.	
7		
8	UNITED STATES BA	NKRUPTCY COURT
9	NORTHERN DISTRI	CT OF CALIFORNIA
10	SAN FRANCIS	SCO DIVISION
11		
12	In Re:	Bankruptcy Case No. 19-30088 (DM)
13	PG&E CORPORATION	Chapter 11
14	- and -	(Lead Case)
15	PACIFIC GAS & ELECTRIC COMPANY,	(Jointly Administered)
16	Debtors.	
17	Affects PG&E Corporation	
18	X Affects Pacific Gas & Electric Company	
19	Affects both Debtors	
20		
21		
22		INC.'S PROOF OF CLAIM FOR "TRUE-UP"
23		EED-UPON LABOR RATES
24	E2 Consulting Engineers, Inc. hereby sub	mits this Rider to its Proof of Claim ("Claim")
25	for "true-up" adjustments to agreed-upon labor ra	ates as follows:
26	The undersigned, Louis J. Cisz, w	hose mailing address is Nixon Peabody LLP,
27	One Embarcadero Center, 32nd Floor, San Franc	isco, California 94111, is the agent of the
28	E2 Consulting Engineers, Inc., 2100 Powell Street	et, Suite 850, Emeryville, CA 94608
	4	

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("Claimant"), and is authorized to make this Claim on behalf of Claimant.

- 2. As of the date of debtor's petition, debtor Pacific Gas and Electric Company ("Debtor") is liable to Claimant for \$1,031,159.00 for unpaid "true-up" adjustments attributable to union labor-rate increases that became effective during the execution of Contract No. 440000922 (the "Contract"), entered into by Debtor and Claimant on November 11, 2014.
- 3. On December 22, 2016, Debtor agreed to and executed Change Order No. 5 to the Contract. Change Order No. 5 set forth wage-rate increases effective June 1, 2016 for members of the International Brotherhood of Electrical Workers ("IBEW"). Attached hereto as Exhibit 1 are excerpts of Change Order No. 5 that include the IBEW wage-rate increases.
- 4. On April 5, 2017, Debtor agreed to and executed Change Order No. 6 to the Contract. Change Order No. 6 also included the increased IBEW rates effective as of June 1, 2016. Attached hereto as <u>Exhibit 2</u> are excerpts of Change Order No. 6 that include the IBEW wage-rate increases.
- On May 2, 2017, Debtor paid Claimant the amounts owed under Change Order
 No. 5, including a "true-up" of the increased IBEW labor rates as set forth in Change Order
 No. 5.
- 6. On May 16, 2017, Claimant requested payment of the "true-up" adjustment of the IBEW wages under Change Order No. 6 in the amount of \$1,031,159.00. A copy of Claimant's request letter is attached hereto as <u>Exhibit 3</u>.
- On December 3, 2018, Debtor informed Claimant that it would not pay Claimant
 the increased IBEW rates under Change Order No. 6. A copy of Debtor's December 3, 2018
 letter is attached hereto as <u>Exhibit 4</u>.
- 8. Attached hereto as Exhibit 5 is a summary of the amounts owed Claimant for "true-up" adjustments of the agreed-upon labor rates under Change Order No. 6. Invoices to Debtor that support this summary exceed the 100-page limit for attachments set by the claims agent for this matter. Claimant will make these invoices available upon request.
 - 9. This Claim is not founded on an open account.

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EXHIBIT 1

This Contract Change Order consists of 5 page(s).



Contract Change Order

This is Change Order ("CO") No. 5 to Contract No. 4400009221dated November 11, 2014 between the below-named Contractor ("Contractor"), a California corporation, and Pacific Gas and Electric Company ("PG&E"), a California corporation with its headquarters located at 77 Beate Street, San Francisco, California 94105. Contractor shall perform all Work under this Contract, as amended by this Change Order, pursuant to and in accordance with the terms and conditions of the Contract.

Contractor's

E2 Consulting Engineers, Inc.

Legal Name:

Contractor's

1900 Powell Street, STE 250

Emeryville, CA 94608

Project Name:

Address:

Engineering, Technical, Consulting and Project Management Services

Job Location:

Various PG&E Locations throughout the Services Territory

CHANGES: The Parties hereby modify the Contract referenced above as follows:

Attachment 3- E2-IBEW Labor Rate is hereby Amended by this Change Order. This is an escalation in mandated union labor rates only; therefore this is deemed a non-material Change Order.

ATTACHMENTS: The following are attached to this Contract Change Order and incorporated herein by this reference. Attachment 3-E2-IBEW Labor Rate Workup 6.1.16 thru 5.31.17 CCO- MSA 4400009221

PRICING CHANGES:	Previous Total Contract Value:	The sum of all duly authorized Contract Work Authorizations
	Addition or Deduction:	The sum of all duly authorized Contract Work Authorizations
	Revised Total Contract Value:	The sum of all duly authorized Contract Work Authorizations

All other terms and conditions of the Contract, as it may have been amended by previous Contract Change Order(s), if any, shall remain the same.

THE PARTIES, BY SIGNATURE OF THEIR AUTHORIZED REPRESENTATIVES, HEREBY AGREE TO THE TERMS OF THIS CONTRACT CHANGE ORDER.

PACIFIC	C GAS AND ELECTRIC COMPANY	CONTRACT	OR: E2 Consulting Engineers, Inc.
Signature	VIII.A.B.	Signature 2/	hnuredith
Name	Neil grown	Name	Heidi Meredith
Title	Category Lead- Expert	Title	Business Manager
Date	12/22/16	Date	12/22/2016

62-4675 (12-1-08)

Sourcing

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Contractor's Legal Name: E2 Consulting Engineers, Inc.

This Contract Change Order consists of 5 page(s).

Contractor's

1900 Powell Street, STE 250

Address:

Emeryville, CA 94608

Project Name:

Engineering, Technical, Consulting and Project Management Services

Job Location:

Various PG&E Locations throughout the Services Territory

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PACIFIC	GAS AND ELECTRIC COMPANY	CONTRACT	OR: E2 Consulting Engineers, Inc.
Signature		Signature	hucedith
Name	Neil Brown	Name	Heidi Meredith
Title	Category Lead- Expert	Title	Business Manager
Date		Date	12/22/2016

62-4675 (12-1-08)

Sourcing

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Change Order No. 5 Contract No. 4400009221 Page 2 of 2

ADMINISTRA	ATION		
PG&E Negotiator	Neil Brown	Contractor Representative	Heidi Meredith, Business Operations Manager
Phone	925-328-5164	Phone	510-240-9596
Email:	NCBC@pge.com	Email:	Heidi.Meredith@e2.com
Accounting Reference	As specified on each duly authorized	I Contract Work Authorization	

INTERNAL PG&E USE ON	LY	
Distribution Date		
Distribution of Copies	☐ Document Services (Signed Original Copy) Mail Code N5D 245 MARKET ST., SAN FRANCISCO	Contractor (Signed Original Copy)
10	☐ Work Supervisor	☐ Manager
	☐ Invoice Approver	Supervisor
	□ V.P.	Sourcing/ Purchasing
	Director	Law

62-4675 (12-1-08) Sourcing

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				Hours Worked / Hours Peid?	Hours Worker	Hous	Hours	Hous exten	TOUR MINN	Hurswitel	Hours worked	HOLIS MODAS	Hous	Hars	Hours series	Pour eschel	Нолгарис	MOUN MO	un paid H	our part	Hours pred	Hours worked	Worked	Hours worked	Hours worked	rous wated	Mours worked						
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Double Time Labor Rate Calculation - 2nd Sh	it																				Percent	tage of Ras	e Wage					Total	Tulk	Total	Total	Total	(1000)
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							National		/								_								1				_		_		TOTAL CRAF BALING RAF
			100,000		National Employee Benefits Fund (NEBF) N	Heath & Wefare (LINECO) \$	Fingleyer Pension (NEAP) - Amount specified arount by	Apprentice Training Fund (JATO)	National Labor Management Corporation Committee (NLNGC)	National Electrical Contractors Association (NECA) %	W(SAP	Administrative Vaintenance Fund (AMF)	Dues	Arrisol Sefety Training	Olive 1.8	ţ .	Vediare	04501	tui .	sui	Other	WC his	Di ba	δн	Profit	Direct)	Other 2						
Senor Oral Noyado	163 14		199,224		Employee Benefits Fund (NEBF) N	Wefve (LNECO) \$	Fersion (NEAP) - Amount spected	Training Fund (JATO) 34	Labor Management Corporation Committee	Flexional Contractors Association		Vainterwice Fund (AMF)	Dues	Selecy							(the					Direct)	Orbac 2		15 11-2	14 75	e E 5113		
Chef Inspector / Quality Control Specialist	\$ 163.16 \$ 146.08		100 (200		Employee Benefits Fund (NEBF) N	Wefve (LNECO) \$	Fingleyer Pension (NEAP) - Amount specified security IREW	Training Fund (JATO) 3s	Labor Management Corporation Committee	Flexional Contractors Association		Vainterwice Fund (AMF)	5	Selecy Training	1.9	1	1 23/ 1	10,11 \$	121 1	1.63	_	\$ 0.36	1	\$ 15.42	\$ 579		Orban 2				C \$ 21/2		1 200
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Chef Inspector I Quality Control Specialist Gas Quality Control Inspector Lead Gas Inspector	\$ 148,08		3 .	<u>.</u>	Employee Benefits Fund (NEBF) N	Wefve (LNECO) \$	Fingleyer Pension (NEAP) - Amount specified security IREW	Taining Fund (JATO) 5	Labor Vanagement Corporation Committee (NLVCC)	Electrical Governations Association (NECA) %	1	Varterwise Fund (AMF)	5 ·	Selecy Training	1.9	1 .	2 2 2 1 3 7 15 1 5 1.97 1	10.11 \$ 9.16 \$ 8.41 \$	121 S 116 S 109 S	1.63 145 136	1 .	\$ 0.36 3 0.80 \$ 0.52		\$ 15.42 \$ 14.31 \$ 1321	\$ 5.79 \$ 5.90 \$ 4.60		One 2	1 :	5 13.98 3 12.82	1 0.8	2 \$ 19.54	1 :	1 102 1 167
Chef Inspector I Quality Control Specialist Gas Quality Control Inspector Lead Gas Inspector	\$ 148.08 \$ 135.70 \$ 135.70		3 - 3 - 3 - 3 - 3 - 3 - 3 - 3 - 3 - 3 -	\$	Encourses Bonella Fund (NEEF)),	Wetsre LINECO) S	Figure Person (NEAP) - Amount specified amount by REW	Taining Fund (JATO) 5	Labor Vanagement Corporation Committee (NLNCC)	Electrical Governations Association (NECA) %	1	Varterwice Fund (AMF)	5 ·	Sefery Training	1.9	1 .	2 37 3 2 15 1 197 1 1 97	10.11 \$ 9.16 \$ 8.41 \$ 6.41 \$	121 \$ 118 \$ 109 \$	1.63 144 1.86	1	\$ 0.36 \$ 0.52 \$ 0.52 \$ 0.52	1 .	\$ 16.42 \$ 14.21 \$ 13.21	\$ 5.79 \$ 5.90 \$ 4.90 \$ 4.90		One 2	1 :	5 13.95 5 12.62 5 12.62	1 05	2 3 10 14 2 3 16 14 2 5 18 14	1.	1 102 1 167
Chef Inspector / Ossilly Contro Apecialist Can Quality Control Inspector	\$ 148.08 \$ 135.70		3		Employee Bonelits Fund (NEEF) Is	Wefve (LNECO) \$	Finished Pension (NEAP) - Amount specified prount by BEW	S . S . S . S . S	Labor Vanagement Corporerion Committee (MLNOC)	Pleasinal Contractors Association (NECA) %	1	Varterwise Fund (AMF)	5	Sefery Training	1.9	1 .	2 3/ 1 2.15 1.97 1 1 87 1 175	10.11 \$ 9.18 \$ 8.41 \$ 8.41 \$ 7.52 \$	121 S 118 S 109 S 109 S	1.63 1.44 1.36 1.36 1.31		\$ 036 \$ 050 \$ 050 \$ 050	1 .	\$ 15.42 \$ 14.21 \$ 13.21 \$ 13.21	\$ 5.79 \$ 5.90 \$ 4.90 \$ 4.40 \$ 4.40		Oher 2	1 :	\$ 13.95 \$ 12.60 \$ 12.60 \$ 11.46	1 0.8 1 0.5 1 0.8	8 5 1954 2 5 1814 2 5 1814	-	1 102 5 167 5 167
Chef Impactor i Cually Cortro Speciale Cas Qualty Cortrol Impactor Leaf Gas Impactor Wolfas Inspector (Er. Gas Impactor) Utiliy Impactor Class I (Costroy)	\$ 148,08 \$ 135,70 \$ 121,50	\$	3		Employee Bonelits Fund (NEEF) Is	Wetre LNECO)S	Figure Peace (NEAP) Amount specified amount by REW	S . S . S . S . S	Labor Vanagement Corporation Committee (NLNCC)	Pleasinal Contractors Association (NECA) %	\$	Uniteration Fund (AMF)	5	Sefery Training	1.9	1	2.37 3.215 1.97 1.87 1.73 1.72	10,11 \$ 9.18 \$. 8,41 \$. 7.52 \$. 7.34 \$	121 S 118 S 109 S 109 S 097 S 096 S	1,63 144 136 1 M 1,21 1,18	1 .	\$ 0.36 \$ 0.50 \$ 0.50 \$ 0.75 \$ 0.75		\$ 15.42 \$ 10.21 \$ 10.21 \$ 10.21	\$ 5.79 \$ 5.90 \$ 4.90 \$ 4.45 \$ 4.45		Oher 2	1 :	5 13 98 5 12 82 5 12 82 5 11 46 5 11 18	1 0.5 1 0.5 1 0.5 1 0.7	8 1 1956 2 1 6 4 3 1 6 6 3 1 6 2		1 192 5 167 5 167 1 150 5 146
Chef Inspector i Coulley Zimma Specialed Gen Quelly Control Inspector Lead Gen Inspector Welding Inspector (Er. Gen Inspector) Utely Inspector Class I (Control) Utely Inspector Class I (Control) Utely Inspector Class I (Control)	\$ 148,08 \$ 135,70 \$ 126,70 \$ 121,50 \$ 118,34 \$ 118,64		3 · 3 · 3 · 3 · 3 · 3 · 3 · 3 · 3 · 3 ·		Frautyeen Bonelfs Fund (NEEF)),	#etre INECO S	Frighteen Fernand Friedrick (NEAP) - Amount specified amount by BEW	S . S . S . S . S . S . S . S . S . S .	Labor Vanagement Corporation Commune (NLVCC)	Pleasinal Contractors Association (NECA) %	\$	Uniteration Fund (AMF)	5	Sefery Training	1.9	1	2.37 2.15 1.97 1.97 1.75 1.72 1.72 1.60	10.11 \$ 9.18 \$ 8.41 \$ 8.41 \$ 7.52 \$ 7.34 \$ 7.16 \$	101 5 118 5 109 5 109 5 097 5 096 5	1,63 1 40 1 38 1 36 1 21 1.18 1.19		\$ 0.56 \$ 0.50 \$ 0.50 \$ 0.70 \$ 0.70 \$ 0.70	\$ \$ \$ \$	\$ 15.42 \$ 10.21 \$ 10.21 \$ 10.21 \$ 11.81 \$ 11.85	\$ 5.79 \$ 5.90 \$ 4.90 \$ 4.49 \$ 4.45 \$ 4.45		Other 2	1 :	\$ 12.60 \$ 12.60 \$ 11.46 \$ 11.46 \$ 10.00	0.8 0.8 0.7 0.7	8 1 1956 2 1 1814 2 1 1814 3 1 1622 2 1 1591		1 182 1 167 1 160 1 160 1 163
Cred Inspector Coulty Cortrol Speciale Cost Quality Cortrol Inspector Leaf Gas respector Working Inspector (See Inspector) Utily Inspector Case I (Courtry) Utily Inspector Case I (Courtry) Walles and Cortrol Macronic	\$ 148.08 \$ 135.70 \$ 135.70 \$ 121.50 \$ 118.34 \$ 1.564 \$ 115.54				Employee Bonelits Fund (NEEF) N	#efire LNECO S	Frighteen Fernand Friedrick (NEAP) - Amount specified amount by BEW	S . S . S . S . S . S . S . S . S . S .	Usber Vanageneri Corporation Committee (NUCC)	Pleasinal Contractors Association (NECA) %	\$	Variennos Fund (ANF)	1 · · · · · · · · · · · · · · · · · · ·	Sefery Training	1.9		\$ 2.07 \$ 1.97 \$ 1.97 \$ 1.97 \$ 1.75 \$ 1.72 \$ 1.69 \$ 1.66	10.11 \$ 9.18 \$ 8.41 \$ 8.41 \$ 7.52 \$ 7.34 \$ 7.16 \$ 7	121 5 116 5 109 5 109 5 097 5 098 5 098 5	1,63 1.44 1.38 1.36 1.21 1.18 1.19		\$ 0.36 \$ 0.32 \$ 0.52 \$ 0.73 \$ 0.73 \$ 0.73 \$ 0.72		\$ 15.42 \$ 1321 \$ 1321 \$ 1325 \$ 11.81 \$ 11.59 \$ 11.50	\$ 5.79 \$ 5.90 \$ 4.90 \$ 4.40 \$ 4.45 \$ 4.45 \$ 4.45		Other 2		\$ 12.80 \$ 12.80 \$ 12.80 \$ 11.46 \$ 10.90 \$ 10.90	\$ 0.8 \$ 0.8 \$ 0.7 \$ 0.7 \$ 0.7	8 5 1950 2 5 1616 2 5 8 6 3 5 1627 2 5 159 2 5 159		1 182 1 167 1 160 1 160 1 163 1 163
Conf Inspects Coatly Contro Speciale On Quality Control Inspector Lead Gas reporter Wolfale Inspector (F. Gas Inspector) Wolfale Inspector (F. Gas Inspector) Utility Inspector Coatle Incoming Utility Inspector Coatle Incoming Masses and Coatles Macrosis Masses and Coatles Macrosis Gas Utility Coatles Industria	\$ 148.08 \$ 135.70 \$ 135.70 \$ 121.50 \$ 118.34 \$ 1.544 \$ 115.54				Frautyeen Bonelfs Fund (NEEF)),	#efire LNECO S	Frighteen Fernand Friedrick (NEAP) - Amount specified amount by BEW	Taring Function (IATC)	Uzber Vanagener Corporation Committee (MLVCC)	Financial Contractors Association (NECALS		Vantevenoe Fund (AMF)	3 · · · · · · · · · · · · · · · · · · ·	Sefery Training	1.9		\$ 237 \$ 215 \$ 197 \$ 197 \$ 175 \$ 172 \$ 160 \$ 166 \$ 166	10.11 \$ 9.18 \$ 8.41 \$ 8.41 \$ 7.52 \$ 7.34 \$ 7.16 \$ 7	101 5 116 5 109 5 109 5 097 5 096 5 092 5	1,62 1,45 1,38 1,30 1,21 1,15 1,16 1,16 1,66		\$ 0.56 \$ 0.50 \$ 0.50 \$ 0.70 \$ 0.70 \$ 0.70 \$ 0.70 \$ 0.80		\$ 15.42 \$ 10.21 \$ 10.21 \$ 10.21 \$ 11.81 \$ 11.59 \$ 11.50	\$ 5.79 \$ 5.90 \$ 4.90 \$ 4.40 \$ 4.40 \$ 4.40 \$ 4.40 \$ 4.50 \$ 5.40 \$		Other 2		\$ 12.80 \$ 12.80 \$ 11.46 \$ 11.46 \$ 10.90 \$ 10.90 \$ 99	\$ 0.8 \$ 0.5 \$ 0.7 \$ 0.7 \$ 0.7 \$ 0.7	8 \$ 1956 2 \$ 1516 2 \$ 814 5 \$ 1659 3 \$ 1622 2 \$ 591 2 \$ 597 7 \$ 1473		\$ 982 \$ 967 \$ 967 \$ 150 \$ 946 \$ 945 \$ 140
Coef Ingester i Coeily Como Speciale Gue Quelly Control Ingester Leaf Gue Paperle Welding Ingester Welding Ingester (Coe Ingester) Ully Ingester Coes In Coerny Ully Ingester Coes In Coerny Ully Ingester Coes Intended Manus and Coeth Machine Gue Ully Coestan Vectors Gue Ully Worker Gue Ully Worker	\$ 146.08 \$ 135.70 \$ 136.70 \$ 171.50 \$ 118.34 \$ 115.54 \$ 115.54 \$ 104.86 \$ 69.20				Employee Bonelits Fund (NEEF) N	#efire LNECO S	Frighteen Fernand Friedrick (NEAP) - Amount specified amount by BEW	Taring Fine	Liber Vanagerer Corporeion Committee (MLVCC)	Financial Conflictors Association (NECALS		Varietoria Fund (ANF)	\$	Sefery Training	1.9	1	\$ 2.37 \$ 2.15 \$ 1.97 \$ 1.97 \$ 1.72 \$ 1.60 \$ 1.52 \$ 1.52 \$ 1.63	10.11 5 8.18 8.41 5 8.41 5 7.52 5 7.16 5 7.16 5 4.57 5	121 5 116 5 109 5 109 5 897 5 896 5 896 5 896 5	1,62 1.45 1.38 1.30 1.21 1.15 1.16 1.16 1.60		\$ 0.36 \$ 0.32 \$ 0.32 \$ 0.73 \$ 0.73 \$ 0.73 \$ 0.72 \$ 0.72 \$ 0.72 \$ 0.72 \$ 0.72 \$ 0.72 \$ 0.72 \$ 0.72 \$ 0.73 \$ 0.72 \$ 0.73 \$		\$ 15.42 \$ 13.21 \$ 13.21 \$ 13.21 \$ 11.81 \$ 11.89 \$ 11.89 \$ 874	\$ 579 \$ 5 90 \$ 490 \$ 445 \$ 447 \$ 445 \$ 450 \$ 450 \$ 450 \$ 450		Other 2		\$ 13.95 \$ 12.60 \$ 12.60 \$ 11.46 \$ 10.90 \$ 10.90 \$ 9.90 \$ 7.56	\$ 0.8 \$ 0.8 \$ 0.7 \$ 0.7 \$ 0.7 \$ 0.7 \$ 0.7 \$ 0.5	8 \$ 1964 2 \$ 1614 2 \$ 814 5 \$ 647 3 \$ 622 2 \$ 59 2 \$ 59 7 \$ 1473 4 \$ 120		\$ 192 \$ 167 \$ 167 \$ 160 \$ 146 \$ 145 \$ 145 \$ 100
Coeff Ingelese (Coeff) Control Speciale Gen Guille Control Ingelese Gen Guille Control Ingelese Worlden Speciale Worlden Speciale Worlden Speciale Worlden Speciale Worlden Speciale United Speciale Gen General Gen Worlden Gen Worlden Gen Worlden Gen Worlden Gen Worlden French Gen United Speciale Gen	\$ 148.08 \$ 135.70 \$ 125.70 \$ 121.50 \$ 118.54 \$ 115.54 \$ 104.66 \$ 69.20 \$ 104.86	\$	3 · · · · · · · · · · · · · · · · · · ·	:	Employee Bonelits Fund (NEEF) N	#efire LNECO S	Frighteen Fernand Friedrick (NEAP) - Amount specified amount by BEW	Taring Func 	Liber Vanagroom Carporeion Carporeion (NLVCC)	Flexibility Gowhathers Association NECALS	\$ \$ \$ \$ \$ \$ \$	Variewna Fund (AMF)	\$	Gefore Training	1.9	1	\$ 237 \$ 215 \$ 1.97 \$ 1.97 \$ 1.75 \$ 1.72 \$ 1.68 \$ 1.52 \$ 1.16 \$ 1.57	10.11 5 9.18 5 8.41 5 6.41 5 7.52 5 7.16 5 7.16 5 9.50 5 4.57 5 6.50 5	121 5 116 5 109 5 097 5 096 5 092 5 092 5 094 5	1.63 1.44 1.38 1.30 1.21 1.15 1.16 1.16 1.16 1.00 1.00		\$ 0.36 \$ 0.32 \$ 0.52 \$ 0.73 \$ 0.73 \$ 0.73 \$ 0.72 \$ 0.72 \$ 0.73 \$ 0.75 \$	\$ \$	\$ 15.42 \$ 12.25 \$ 12.25 \$ 12.25 \$ 11.81 \$ 11.56 \$ 11.60 \$ 10.73	\$ 5.79 \$ 5.90 \$ 4.90 \$ 4.45 \$ 4.47 \$ 4.35 \$ 4.35 \$ 4.30 \$ 4.30 \$ 4.30 \$ 4.30		One 2		\$ 12.95 \$ 12.65 \$ 12.65 \$ 11.65 \$ 10.95 \$ 10.95 \$ 9.95 \$ 7.50 \$ 9.95	\$ 0.8 \$ 0.8 \$ 0.7 \$ 0.7 \$ 0.7 \$ 0.7 \$ 0.7 \$ 0.5 \$ 0.5 \$ 0.7	8 \$ 1964 2 \$ 16.14 2 \$ 814 5 \$ 16.22 2 \$ 15.91 2 \$ 15.91 2 \$ 15.91 2 \$ 12.01 7 \$ 14.73		\$ 192 \$ 167 \$ 167 \$ 160 \$ 146 \$ 143 \$ 145 \$ 100 \$ 100
Coef Ingester i Coeily Como Speciale Gue Quelly Control Ingester Leaf Gue Paperle Welding Ingester Welding Ingester (Coe Ingester) Ully Ingester Coes In Coerny Ully Ingester Coes In Coerny Ully Ingester Coes Intended Manus and Coeth Machine Gue Ully Coestan Vectors Gue Ully Worker Gue Ully Worker	\$ 146.08 \$ 135.70 \$ 125.70 \$ 121.50 \$ 118.34 \$ 118.54 \$ 115.55 \$ 104.66 \$ 59.20 \$ 104.85	\$:	Employee Bonefet Furd (NEEF)),	Wetave (I NECO) S	Finished French (NEAP) - Amount specified should by BEW	Taring Fine (IATC) 5	Liber Vanagrooti Corporation Corporation (NLVCC)	Flexibial Controllers Association (NCCA) %	%	Vantenna Fund (AMF)	\$	Gefore Training	1.9	1	\$ 237 \$ 215 \$ 1.97 \$ 1.97 \$ 1.75 \$ 1.72 \$ 1.68 \$ 1.52 \$ 1.16 \$ 1.57	10.11 5 8.18 8.41 5 8.41 5 7.52 5 7.16 5 7.16 5 4.57 5	121 5 116 5 109 5 109 5 897 5 896 5 896 5 896 5	1,62 1.45 1.38 1.30 1.21 1.15 1.16 1.16 1.60		\$ 0.36 \$ 0.32 \$ 0.32 \$ 0.73 \$ 0.73 \$ 0.73 \$ 0.72 \$ 0.72 \$ 0.72 \$ 0.72 \$ 0.72 \$ 0.72 \$ 0.72 \$ 0.72 \$ 0.73 \$ 0.72 \$ 0.73 \$		\$ 15.42 \$ 14.21 \$ 13.21 \$ 13.25 \$ 11.56 \$ 11.50 \$ 10.73 \$ 6.74	\$ 5.75 \$ 5.96 \$ 4.95 \$ 4.45 \$		Ohe 2		\$ 13.95 \$ 12.60 \$ 12.60 \$ 11.46 \$ 10.90 \$ 10.90 \$ 9.90 \$ 7.56	\$ 0.8 \$ 0.8 \$ 0.7 \$ 0.7 \$ 0.7 \$ 0.7 \$ 0.7 \$ 0.5 \$ 0.5 \$ 0.7	8 \$ 1964 2 \$ 1614 2 \$ 814 5 \$ 647 3 \$ 622 2 \$ 59 2 \$ 59 7 \$ 1473 4 \$ 120		\$ 192 \$ 167 \$ 167 \$ 160 \$ 146 \$ 145 \$ 145 \$ 100
Coeff Inguistra County Crimin Specials Gen Quality Control Inguistra Gen Gen Special Worlding Inguistra Coeff Inguistra Worlding Inguistra Coeff Worlding Inguistra Coeff Worlding Inguistra Unity Inguistra Deling Inguistra Manaus and Coeff Manaus and Coeff Manaus and Coeff Manaus Inguistra Gen Worlding Gen Worlding Gen Worlding Manaus Inguistra Gen Worlding Manaus Inguistra Gen Worlding Manaus Inguistra Manaus I	\$ 146.08 \$ 135.70 \$ 135.70 \$ 121.50 \$ 118.54 \$ 115.54 \$ 104.66 \$ 002.0 \$ 104.86 \$ 104.85		3 · · · · · · · · · · · · · · · · · · ·	:	Employee Bonefet Furd (NEEF)),	#efire LNECO S	Finished French (NEAP) - Amount specified should by BEW	Taring Func 	Liber Vanagrooti Corporation Corporation (NLVCC)	Flexibial Controllers Association (NCCA) %	%	Vantenna Fund (AMF)	\$	Gefore Training	1.9	1	\$ 237 \$ 215 \$ 1.97 \$ 1.97 \$ 1.75 \$ 1.72 \$ 1.68 \$ 1.52 \$ 1.16 \$ 1.57	10.11 5 9.18 5 8.41 5 6.41 5 7.52 5 7.16 5 7.16 5 9.50 5 4.57 5 6.50 5	121 5 116 5 109 5 097 5 096 5 092 5 092 5 094 5	1.63 1.44 1.38 1.30 1.21 1.15 1.16 1.16 1.16 1.00 1.00		\$ 0.06 \$ 0.00 \$ 0.00 \$ 0.70 \$ 0.70 \$ 0.72 \$ 0.72 \$ 0.72 \$ 0.93 \$ 0.93 \$ 0.93 \$ 0.93 \$ 0.93 \$ 0.93 \$ 0.93 \$ 0.95 \$		\$ 15.42 \$ 12.25 \$ 12.25 \$ 12.25 \$ 11.81 \$ 11.56 \$ 11.60 \$ 10.73	\$ 5.75 \$ 5.96 \$ 4.95 \$ 4.45 \$		Ohe 2		\$ 12.95 \$ 12.65 \$ 12.65 \$ 11.65 \$ 10.95 \$ 10.95 \$ 9.95 \$ 7.50 \$ 9.95	\$ 0.8 \$ 0.8 \$ 0.7 \$ 0.7 \$ 0.7 \$ 0.7 \$ 0.7 \$ 0.5 \$ 0.5 \$ 0.7	8 \$ 1964 2 \$ 16.14 2 \$ 814 5 \$ 16.22 2 \$ 15.91 2 \$ 15.91 2 \$ 15.91 2 \$ 12.01 7 \$ 14.73		\$ 192 \$ 167 \$ 167 \$ 160 \$ 146 \$ 143 \$ 145 \$ 100 \$ 100
Coef Ingenera Gually Crimo Speciale See Gually Committee Special See Guardia Special See Guardia Special See Guardia Special See Guardia Special See Special Special See Special Special See Special Special See S	\$ 146.08 \$ 135.70 \$ 135.70 \$ 121.50 \$ 118.54 \$ 115.54 \$ 104.66 \$ 69.20 \$ 104.86 \$ 89.20 \$ 104.86		3 · · · · · · · · · · · · · · · · · · ·	:	Employee Bonefet Furd (NEEF)),	Wetave (I NECO) S	Finished French (NEAP) - Amount specified should by BEW	Taring Fine (IATC) 5	Liber Vanagrooti Corporation Corporation (NLVCC)	Flexibial Controllers Association (NCCA) %	%	Vantenna Fund (AMF)	\$	Gefore Training	1.9	1	\$ 237 \$ 215 \$ 1.97 \$ 1.97 \$ 1.75 \$ 1.72 \$ 1.68 \$ 1.52 \$ 1.16 \$ 1.57	10.11 5 9.18 5 8.41 5 6.41 5 7.52 5 7.16 5 7.16 5 9.50 5 4.57 5 6.50 5	121 5 116 5 109 5 097 5 096 5 092 5 092 5 094 5	1.63 1.44 1.38 1.30 1.21 1.15 1.16 1.16 1.16 1.00 1.00		\$ 0.36 \$ 0.32 \$ 0.52 \$ 0.73 \$ 0.73 \$ 0.73 \$ 0.72 \$ 0.72 \$ 0.73 \$ 0.75 \$		\$ 15.42 \$ 14.21 \$ 13.21 \$ 13.25 \$ 11.56 \$ 11.50 \$ 10.73 \$ 6.74	\$ 5.75 \$ 5.96 \$ 4.95 \$ 4.45 \$		Other 2		\$ 12.95 \$ 12.65 \$ 12.65 \$ 11.65 \$ 10.95 \$ 10.95 \$ 9.95 \$ 7.50 \$ 9.95	\$ 0.8 \$ 0.8 \$ 0.7 \$ 0.7 \$ 0.7 \$ 0.7 \$ 0.7 \$ 0.5 \$ 0.5 \$ 0.7	8 \$ 1964 2 \$ 16.14 2 \$ 814 5 \$ 16.22 2 \$ 15.91 2 \$ 15.91 2 \$ 15.91 2 \$ 12.01 7 \$ 14.73		\$ 192 \$ 167 \$ 167 \$ 160 \$ 146 \$ 143 \$ 145 \$ 100 \$ 100

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